



ADOX

Code of Ethics

Introduction: ADOX Security Pty Ltd is committed to conducting our business with the highest standards of ethical conduct, integrity, and professionalism. This Code of Ethics serves as a guiding framework for all employees, contractors, and stakeholders associated with ADOX Security Pty Ltd to uphold our core values and maintain the trust of our clients and the community.

1. **Integrity and Honesty:** We will act with integrity and honesty in all our business dealings. We will be transparent, fair, and truthful in our communications and interactions.
2. **Respect and Fair Treatment:** ADOX Security Pty Ltd promotes a culture of respect, diversity, and inclusion. We will treat all individuals, regardless of their background, with respect, fairness, and dignity.
3. **Client-Centric Approach:** We will prioritize our clients' needs and satisfaction, delivering services with professionalism, excellence, and reliability.
4. **Confidentiality and Privacy:** We will safeguard sensitive information and maintain the confidentiality and privacy of our clients, employees, and business partners.
5. **Compliance with Laws and Regulations:** ADOX Security Pty Ltd is committed to complying with all applicable laws, regulations, and industry standards. We will conduct our operations with the utmost regard for legal and ethical compliance.
6. **Conflict of Interest:** We will avoid conflicts of interest that may compromise our objectivity or impartiality. If conflicts arise, they will be promptly disclosed and addressed in an appropriate manner.
7. **Anti-Corruption and Bribery:** ADOX Security Pty Ltd strictly prohibits corruption and bribery in any form. We will not engage in any activities that may compromise our ethical integrity.
8. **Environmental Responsibility:** We are committed to minimizing our environmental impact and promoting sustainable practices in our operations.
9. **Reporting Ethical Concerns:** ADOX Security Pty Ltd encourages open communication and reporting of any ethical concerns. Employees and stakeholders are encouraged to report suspected violations of this Code of Ethics without fear of retaliation.
10. **Non-Retaliation:** ADOX Security Pty Ltd prohibits retaliation against individuals who report ethical concerns in good faith.

11. Continuous Improvement: We will continuously review and enhance our ethical practices to reflect evolving industry standards and best practices.

By adhering to this Code of Ethics, we collectively uphold ADOX Security Pty Ltd reputation and commitment to ethical conduct, ensuring the highest level of trust and confidence among our clients, partners, and stakeholders.



Signed,

Grant Dehlsen

Director [ADOX Security Pty Ltd]

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